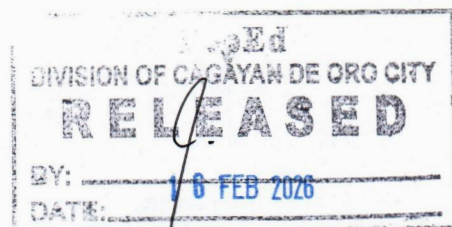




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



16 Feb 2026

DIVISION MEMORANDUM
No. 178 s. 2026

CAPACITY BUILDING ON TEST CONSTRUCTION AND ASSESSMENT

TO: Assistant Schools Division Superintendent
Chief Education Supervisor – SGOD
Chief Education Supervisor – CID
Education Program Supervisors – English, Science and Mathematics
Division Testing Coordinator

1. Assessment plays a vital role in the teaching and learning process. It keeps track of the learners' progress in relation to learning standards and in the development of the 21st century skills; promotes self-reflection and personal accountability for their learning; and provides bases for the profiling of student performance.

2. Consistent to this theoretical basis of assessment, a **CAPACITY BUILDING ON TEST CONSTRUCTION AND ASSESSMENT** shall be conducted on **March 13-14, 2026** at a venue to be announced in a separate issuance.

3. The activity aims to equip teachers with the necessary skills on test construction and to align classroom-based assessment to national and international assessment programs.

4. Participants to this training are select teachers handling Science, Math and English subjects and assuming Teacher I to III and Master teacher position. Below is the distribution of participants per group. Specific names shall be announced in a separate memorandum.

GROUP 1		GROUP 2	
Participants: Master Teachers	135	Participants: Teacher I-III	135
Trainers, TWG	9	Trainers	9
Total participants	144	Total participants	144

5. Attendance to this training during holidays, Saturdays and Sundays may be eligible for service credit or compensatory time-off upon submission of complete documents.



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6. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
7. Immediate dissemination and compliance to this memorandum is required.

ROY ANGELO E. GAZO
Schools Division Superintendent

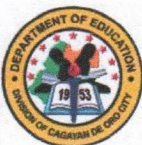
Encl: As indicated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

ASSESSMENT

DM-001-SGOD-SMME-ECHR



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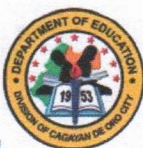
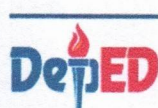
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Capacity Building on Test Construction and Assessment
PROGRAM FLOW
March 6-7, 2026

DAY 1	
07:30 – 08:00 AM	Registration
08:00 – 08:30	Preliminaries
08:30 – 09:30	Session 1: National Assessment at a Glance
09:30 – 10:00	Crafting Better Tests (part 1)
10:00 – 10:15	Break
10:15 – 12:00 Noon	Crafting Better Tests (part 2)
12:00 – 01:00 PM	Lunch Break
01:00 – 02:30	PISA and Classroom Assessment
02:30 – 04:00	Designing Meaningful Contexts for PISA-like Assessment
04:00 – 05:00	Principles and Guidelines in Writing PISA-like Items
DAY 2	
07:45 – 08:00 AM	Preliminaries/MOL
08:00 – 09:00	From Classrooms to Regions
09:00 – 10:00	Bridging Global Assessment and Local Classrooms
10:00 – 10:15	Break
10:15 – 12:00 Noon	Assessing to Improve Learning
12:00 – 01:00 PM	Lunch Break
01:00 – 03:00	Work Application Plan
03:00 – 04:00	Presentation of Outputs
04:00 – 05:00	Closing Program



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Office of the Schools Division Superintendent

Enclosure 1. List of Participants

GROUP 1 (1st FLOOR)

District	School	Name of Participants	Learning Area (English, Science, Math)
Central	Corrales ES	Aballe, Jonnaire	Science
	Corrales ES	Caburatan, Angelita	English
	Corrales ES	Garcines, Clarejel	Math
	City Central School	Panandigan, Sittie	Science
	City Central School	Prot, Cris S.	Math
	City Central School	Padilla, Loida A.	English
	City Central School	Dy, Atriah Fascia	English
	City Central School	Serino, Gladys W.	Math
	City Central School	Calubag, Mylene Venice L.	English
	City Central School	Saldua, Rosario D.	Science
	City Central School	LLanderall, Loviella Reneatt A.	Math
	City Central School	Soberano, Mary Ann	English
	City Central School	Tobias, Fatima Constancia G.	English
	City Central School	Kiunisala, Ophelia Amor	Science
	City Central School	Baluyot, Ma. Ruby S.	Science
South	KAMAKAWAN ES	Gorres, Anielle A.	ENGLISH
	Camaman-an ES	Pelino, Sheallah Marie P.	Math
	Camaman-an ES	Barria, Irish M.	Science
	Camaman-an ES	Caday, Josielyn A.	Math
	Camaman-an ES	Aballe, Rowena W.	English
	Camaman-an ES	Laya, Maria Carmela S.	English
	Indahag ES	Labiano, Maximo S.	English
	Indahag ES	Lagumen, Al Stephen R.	Science
	Macasandig ES	Maria Fe T. Jestio	English
	Macasandig ES	Nancy A. Ramoso	Math
	South CCS	Joy S. Pangan	English
	South CCS	Arlene P. Macamay	Science
	South CCS	Ryan Z. Roa	Science
	South CCS	Maria Luisa G. Absin	Math
	CDONHS-SHS	Teresa P. Mingo	Filipino
North I	North CCS	Jerelyn D. Apdian	English
	North CCS	Wendy C. Tundag	Science



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	Macabalan ES	Eva Mae De Guzman	English
	Macabalan ES	Sowaira D. Lucman	Science
	Consolacion ES	Almira N. Elorde	Science
	Consolacion ES	Cleomarie Paragoso	English
	St. John ES	Jocelyn S. Sanchez	Math
	Macabalan NHS	Florence Gay Dalman	Science
	Macabalan NHS	Analyn G. Renos	English
	Puntod NHS	Lucy P. Sogoc	Science
	Puntod NHS	Marites P. Ayuma	Math
	Angeles Sisters NHS	Eva P. Delos Santos	English
North 2	BAYABAS ES	Gina T. Ubarco	TLE
	BAYABAS ES	Jocelyn S. Balbido	Science
	BONBON ES	Mary June Saycon	Science
	BONGBONGON ES	Maria Josefa Garnica	English
	BONGBONGON ES	Rosalie Escojedo	English
	CITY ENGINEER'S ES	Reno L. Beja	Math
	KAUSWAGAN CS	Mary Ann Serenio	Science
	KAUSWAGAN CS	Genelita Aclo	Math
	BAYABAS NHS	Josie C. Racines	Math
	BAYABAS NHS	Arnel S. Pacana	TLE
	BONBON NHS	Jeanny G. Macarayo	MAPEH
	KAUSWAGAN NHS	Shielamar Labiscase	Math
	KAUSWAGAN NHS	Marlon Dagata	Science
	EAST - I GUSA ES	ALICE C. LABININAY	ENGLISH
		FLORA MICHELLE H. CEBRIAN	ENGLISH
	FS Catanico ES	WENNA M. RABADON	English
	Malasag ES	JEAN P. QUILATAN	English
	Cugman ES	LEAH O. LOREJO	ENGLISH
		ROLANDO T.FUEGO	SCIENCE
	Gusa RSHS	Glenmark A. Dal	Science
		Judith F. Marcaida	Science
	EAST CITY CENTRAL	JEANETTE V. CASTILLON	ENGLISH
		JOSEPHINE D TOCALDO	ENGLISH
	East Gusa NHS	JENNIFER R, NARVASA	SCIENCE
		GRESON S. RAFALLO	MATH
	Cugman NHS	John Michael A. Cuyag	English
	Lapasan NHS	Marjorie C. Valmoria	Science
		Edwin P. Suan	Math
East 2	Bugo CS	Felcres Bucod	Science
	Suntingon ES-Main	Alma Oraiz	English
	Tablon ES	Ella Cleofe Pasco	Math



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	Puerto ES	Fretzyl Rose Monsanto	English
	Suntingon ES-Annex	Mendalie Albia	English
	Balubal ES	Arnel Apiag	Math
	Agusan ES	Marianne Birondo	Science
	Bugo NHS	Nerissa Dazo	Math
	Tablon NHS	Rhea Dablo	English
	Balubal NHS	Kristina Arig	Science
West I	Upper Carmen ES	Shirlen P. Bayudan	English
	Fr. William Masterson	Paola Navarro	English
	Fr. William Masterson ES	Christine Ambut	Math
	Macanhan ES	Mildred R. Rejas	Science
	Macanhan ES	Mitchelle R. Ramiro	Science
	Balulang ES	Virlen O. Galope	Science
	Balulang ES	Ma. Lourdes P. Mallorca	Math
	Balulang ES	Evan P. Cabilla	Science
	Balulang ES	Aiza A. Alauya	English
	Balulang NHS	Maria Carmen Paler	Math
		Marites Bation	Science
	Carmen Science HS	Gina L. Lamparas	English
	Carmen NHS	Phoebe O. Waga	Science
		Christopher C. Nicdao	English
		Marjorie C. Lumbayo	Math
	West City Central School	Mylene P. Ave	English
	West CCS	Liezl P. Panorel	Math
	West CCS	Jovy A. Llamas	Science
	West CCS	Daisy Jane A. Pacursa	Science
	Sacred Heart Village-Annex PIKIFI	Jeanice Estoque	English
West 2	Canitoan ES	Myra L. Lagsic	Math, Filipino
	Bulua Central	Crispina R. Balino	Math
	Bulua Central	Grace S. Lavidez	Math
	Iponan ES	Rosanna V. Galolo	Filipino
	Iponan NHS	Gemma Joelyn L. Tangian	TLE
	PNROA ES	Emalinda Lagbas	Math
	PNROA ES	Hermie Fabre	Math
	Baikingon ES	Jennifer Redondo	Math
	Pagatpat ES	May N. Edrolin	English
	Iponan ES	Ellen Mae Olasiman	English
	Bulua NHS	Grace Maghuyop	TLE
	PNROA NHS	Mar Agot	Math
	Bulua NHS	Eleonor Orog	Math



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	Bulua NHS	Geraldine Lincaro	Filipino
	Bulua NHS	Annie Llamit	AP
Southwest 1	Lumbia NHS	JANET GABALES	
	Lumbia NHS	JOJO JIMENEZ	
	Lumbia NHS	MELANIE LOPEZ	
	Taglimao NHS	Juvy T. Importante	
	Tagpangi ES	Mary Lyn G. Dechos	
	Pagalungan ES	Rostie C. Napone	
	Baluarte ES	Mariah Carey T. Estomo	
	Lumbia CS	Maria Teresa V. Lagra	
	Lumbia CS	Khristine F. Odias	
	Lumbia CS	Gelnndon Mapano	
Southwest 2	BALONGKOT IS	JOHNREY T. ANSIN	ENGLISH
	BESIGAN ES	ERNESTO G. CAPINPUYAN JR.	SCIENCE
	DANSOLIHON ES	CAROLYN GAMUTAN	SCIENCE
	DANSOLIHON ES	RIZA PALLUGNA	ENGLISH
	MAMBUAYA CS	MARITES DUPENDE	SCIENCE
	MAN-AI ES	NELLY P. BINATLAO	SCIENCE
	MIDKIWAN IS	BRENEX T. JAVIER	MATH
	TIGNAPOLOAN ES	JEAN H. TABORA	MATH
	BALONGKOT IS	ANDRES N. CAGALAWAN III	MATH
	MAMBUAYA NHS	FRANCISCA F. AGUILAR	SCIENCE



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GROUP 2- (2nd FLOOR)

Agusan Elementary School	CHERYL MONTECLARO
Agusan National High School	CAIREL, Nancy
Agusan National High School	LEANDRO MICHAEL DELOS SANTOS
Angeles Sisters National High School	MARY JANE A. ALILING
AMIS - BUGSOK EXTENSION	EDUARDO M. REMOTIGUE JR.
APO MALAKI IS-(Camansi IS)	CHARIE ABAO
APO MALAKI-Pinagsagsagan Extension	ERNIDA TUBAL
Baikingon Elementary School	MELLIZA Y. JABIGUERO
Baikingon Elementary School	ANA MARIE SULAPAS
Baikingon National High School	VELIJUN D. PEREZ
Balongkot Integrated School	Jaya Janine Roxas
Baluarte Elementary School	JORITA BELORIA
Balubal Elementary School	MARICAR CEBALLOS
Balubal National High School	IVY ARDONIA
Balulang Elementary School	CHERRY MAY SILVA
Balulang National High School	ACAS, Love Joy D.
Balulang National High School	MALMIS, Sandra May E.
Balulang National High School	BAC SARZA, Mercygel D.
Balulang National High School	MAGALLANES, Beverly G.
Batinay Elementary School	BRYLLE C. TAMBILAWAN
Bayabas Elementary School	NESTLIE C. ROSALES
Bayabas National High School	RHEA C. DAGONDON
Bayanga Elementary School	ANGELICA JOY SERAFINO
Bayanga National High School	ANGELICA SERAFINO
Besigan Elementary School	Ilorlie.carias
Besigan National High School	Chammy Lou Galarido
Bonbon Elementary School	COLLEEN MAANDIG
Bonbon National High School	JOLLY ANN BAHADÉ
Bongbongon Elementary School	MARITES LAGAMON
Bugo Central School	MARIA TERESA APIAG
Bugo National High School	NILICRIS VITORILLO
Bulao Elementary School	KIERLEY MAE LAGO
Bulua Central School	RUBY JANE ROXAS



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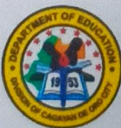
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Bulua National High School	BIENVENIDO CODILLO
Cadayonan Integrated School	Floren Fe Quilog
Cagayan de Oro National High School - JHS	MARJUN SERRANO
Cagayan de Oro National High School - JHS	Therese Mae Maandig
Cagayan de Oro National High School - SHS	MARIA CORINA CAIREL
Camaman-an Elementary School	MAYBELLE LACRE
Camaman-an Elementary School	VIOS, Shirebeth T.
Camaman-an Elementary School	TADLAS, Fritzelyn
Camaman-an National High School	NOREEN HONEYLEE C. UCAB
Camp Evangelista Elementary School	
Camp Evangelista NHS -Annex	Hazel C. Substeniente
Canitoan Elementary School	KATIE ESTRADA
Canitoan National High School	JUDITH Y. ALLOSADA
Canitoan National High School	Marilou L. Largo
Carmen National High School	MARJORIE CASTILLO LUMBAYO
Carmen Science High School	
CITY CENTRAL SCHOOL	MYLENE VENICE CALUBAG
City Engineers Elementary School	CABORNAY, JUVELYN M.
Consolacion Elementary School	DUEVERL KRIS D. SALUDES
Corrales Elementary School	EMMABELLE N. AGANAP
Cugman Elementary School	RACHEL ROSSETTE DINERO
Cugman National High School	FEBRA RICA UROG
Dansolihon Elementary School	HAZEL MONTIMOR
Dansolihon National High School	Ivy Ann S. Achas
Dunggoan Integrated School	Jenny Baja
East City Central School	GENOVEVA CARERAS
East Gusa National High School	JENNIFER ALBURO
East Gusa NHS	Ver Salolog
Filipino-Chinese Friendship Elementary School	ANALYN MACANIP
Fr. William F. Masterson, SJ., Elementary School	JOANNA JOSE
FS Catanico Elementary School	GERALDINE SERAFICA
G. L. Reyes-Anhawon Elementary School	Shiela C. Amacanin
Gusa Elementary School	REGINA S. NISNISAN
Gusa NHS - FS Catanico Annex	Shella Escuadro
Gusa Regional Science High School-X	CATHLYN MAE EBUEZA
Iba Integrated School	HILARY ANN M. GALANIDA
Indahag Elementary School	SHEILA A. ANTONE



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Indahag National High School	SHEILA AGCOL
Indahag National High School	VALLE, Arnel
Iponan Elementary School	CHERIE LOU LANZADERAS
Iponan National High School	IMEE LOU M. BAGABALDO
Kamakawan Elementary School	EDEN MAE PUERTO
Kauswagan Central School	JORALYN TUdTUD
Kauswagan National High School	SHIELAMAR LABISCASE
Kauswagan National High School	LYSA CARMINA BACAL
Kibanog Mobile School	VINCENT T. NACAYTUNA
Kiam-is Elementary School	SHARON L. NICOLAY
Lapasan National High School	JOE VIC ELEVADO
Linangohan Elementary School	BRIELCHETTE G. RADAZA
Lumbia Central School	JOAN P. TABILIN
Lumbia National High School	MELANIE N. LOPEZ
Macabalan Elementary School	ETHEL PELEGRINO
Macabalan National High School	KLENT M. ABREA
Macanhan Elementary School	SHAJERAH PALASOL
Macasandig Elementary School	LOVELLA MANUS
Macasandig National High School	Alexander Abergas
Macasandig National High School	Pinky Doromal
Magayad Integrated School	Kymm Cemacio
Malasag Elementary School	Gleya Ibarra
Mambuaya Elementary School	RACHILE ANN BAUTIZADO
Mambuaya Elementary School	GEMMA AZIZ
Mambuaya National High School	FRANCISCA F. AGUILAR
Man-ai Elementary School	NELLY BINATLAO
Man-ai National High School	AIVIE JANE BALDELAMAR
Mangalay Elementary School	NOR AINIE M. NORODIN
Midkiwan Integrated School	EVANIZA L. AYOSEP
Migtugsok Mobile School	Jessa Mae Celocia
North City Central School	
Pagalungan Elementary School	LUZ MACABODBOD
Pagalungan National High School	CHARITO JARAULA
Pagatpat Elementary School	VERGILLOU SANGA
Pagatpat National High School	JENNIFER BAGABALDO
Palalan Integrated School	JON MICHAEL GARCIA
Pamalihi Elementary School	Jessica Igot



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Pedro "Oloy" N. Roa, Sr. Elementary School	
Pedro "Oloy" N. Roa, Sr. High School	Danny Quilatan
Pigsag-an Elementary School	JASER R. SALIRING
Pigsag-an National High School	SVET LANA OCAMPOS
Puerto Elementary School	MARICOR VELUZ
Puerto National High School	Angelie Dumpa
Puntod National High School	
Sacred Heart Village Elementary School	APRIL S. JUMAMOY
San Simon Elementary School	LADY MAE PABILONA
San Simon National High School	WINDELYN YANEZ PACLAR
South City Central School	ARLENE DE GUMA
St. John Elementary School	JONNA M. FUGOSO
Suntingon Elementary School	ROSANA B. LABIANO
Suntingon ES Annex	CLINT JEAN ADAJAR
Tablon Elementary School	PASCO, ELLA CLEOFFE
Tablon National High School	DUBRIA, RICHEL MAE
Taglimao Elementary School	MA. PAZ C. TABLON
Taglimao National High School	MA. KATHLEENE KAYE J. CATUBIG
Tagpangi Elementary School	MARY JEAN E. MINDAROS
Tagpangi National High School	XENA U. NERI
Taguanao Elementary School	SHERALYN A. LAI
Tignapoloan Elementary School	SWANNY L. FELICIA
Tignapoloan National High School	REYMARK A. TOMINDOG
Tuburan Elementary School	MARY JANE B. APAG
Tuburan National High School	LAARNI B. SABELLINA
Tuburan National High School	JAYVEE N. OCLARIT
Tumpagon Elementary School	FLORDELIZA ARADO
Tumpagon National High School	PATRICK ANDREW GONZALES
Upper Carmen Elementary School	Christine Calzado
Upper Tignapoloan Elementary School	FRUDELIS B. SUPILANAS
West City Central School	Eblacas, Maria Annaleah A.
	Daisy Jane D. Dumdum
	Charmane Valdehueva Cailing



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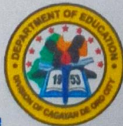
Office of the Schools Division Superintendent

RESOURCE PERSONS:

- 1) Ronald Ampong
- 2) Rosalinda Tantiado
- 3) Irish Taboclaon
- 4) Shera Gochuco
- 5) Airen Suan
- 6) Vanessa Mae Pagas
- 7) Nina Leyson
- 8) Ronald Omriso
- 9) Ruby Quilala
- 10) Ryan Tura

PROGRAM MANAGEMENT TEAM, TWG:

- 1) Evelyn Sumanda, EPS I – Science
- 2) Ray Maghuyop, EPS I – Math
- 3) Phoebe Taruc, EPS I - English
- 4) Eleanor Consejo H. Rollan, SEPS/Division Testing Coordinator
- 5) Amor Radaza, EPS-II M&E
- 6) Irene Garcia, MT I, TWG
- 7) Nancy Rubin, MT II, TWG
- 8) Patricio Sambaan, MT I, TWG



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Enclosure 2. Program Flow

Capacity Building on Test Construction and Assessment PROGRAM FLOW March 13-14, 2026		
DAY 1		
07:30 – 08:00 AM	Registration	
08:00 – 08:30	Preliminaries	
08:30 – 09:30	National Assessment at a Glance	Ronald L. Ampong
09:30 – 10:00	Crafting Better Tests (part 1)	Rosalinda C. Tantiado
10:00 – 10:15	Break	
10:15 – 12:00	Crafting Better Tests (part 2)	Irish P. Taboclaon
Noon		
12:00 – 01:00 PM	Lunch Break	
01:00 – 02:30	PISA and Classroom Assessment	Shera May L. Guchoco
02:30 – 04:00	Designing Meaningful Contexts for PISA-like Assessment	Airen D. Suan
04:00 – 05:00	Principles and Guidelines in Writing PISA-like Items	Vanessa Mae M. Pagas
DAY 2		
07:45 – 08:00 AM	Preliminaries/MOL	
08:00 – 09:00	From Classrooms to Regions	Nina D. Leyson
09:00 – 10:00	Bridging Global Assessment and Local Classrooms	Ronald Omriso
10:00 – 10:15	Break	
10:15 – 12:00	Assessing to Improve Learning	Ruby L. Quilala
Noon		
12:00 – 01:00 PM	Lunch Break	
01:00 – 03:00	Work Application Plan	Eleanor Consejo H. Rollan Ryan G. Tura
03:00 – 04:00	Presentation of Outputs	
04:00 – 05:00	Closing Program	



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